



ATTRIBUTES THAT MATTER: BEYOND THE USUAL IN COLLEGE ADMISSION AND SUCCESS

JANUARY 16-18, 2013 • LOS ANGELES, CA • WWW.USC.EDU/CERPP

*Center for Enrollment Research,
Policy, and Practice*

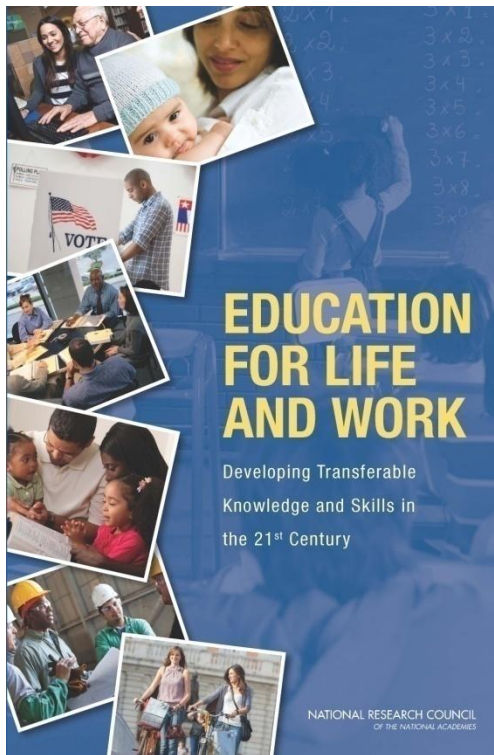
Morning Session 2- Attributes of Good Students and Good Professionals

Patrick Kyllonen (ETS)
Moderator

Steve Kappler (ACT)
Presenter

Sheldon Zedeck (University of California)
Presenter

Education for Life and Work: Developing Transferable Knowledge and Skills in the 21st Century



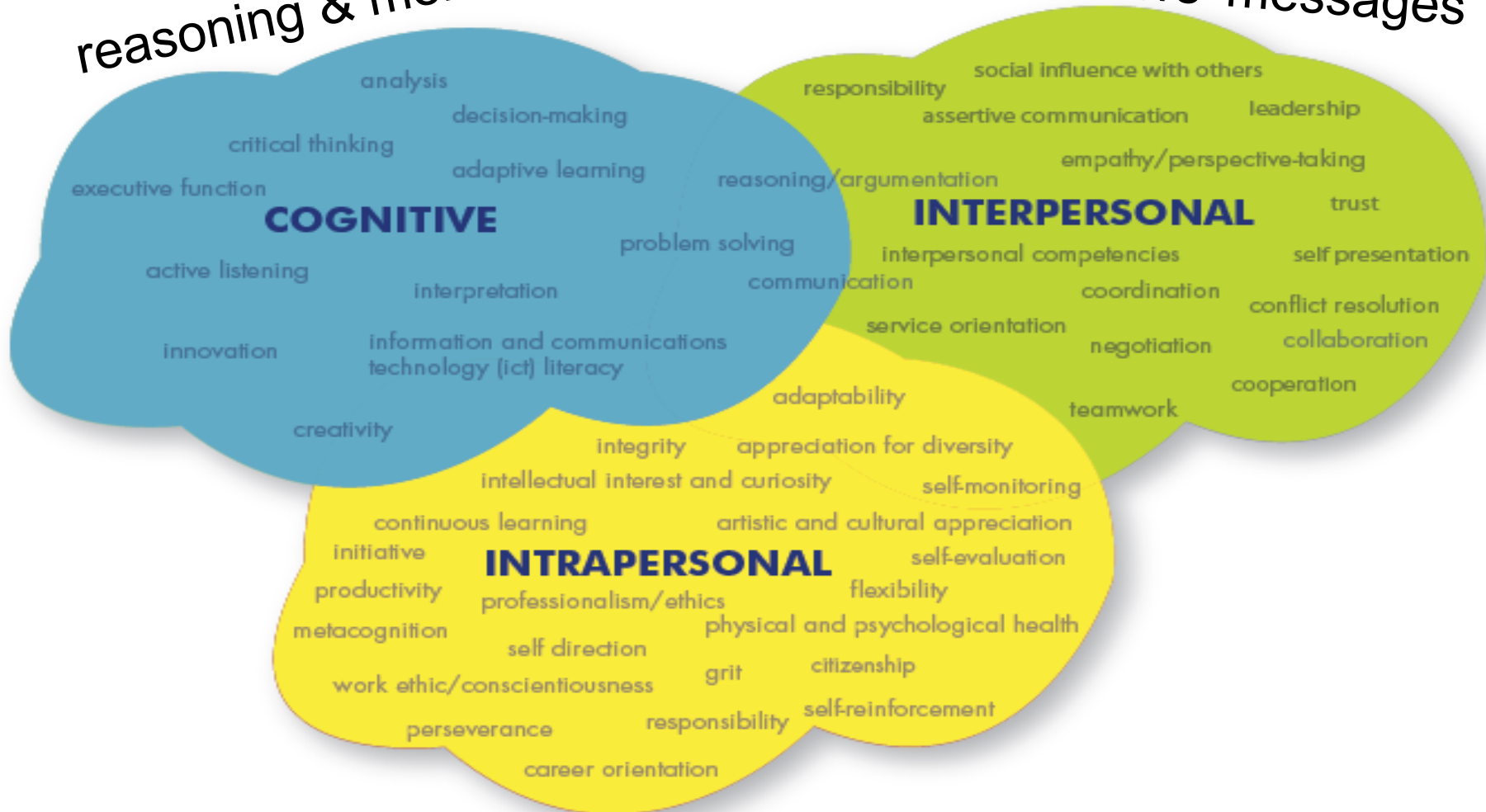
**Committee on Defining Deeper Learning and
21st Century Skills**

Division of Behavioral and Social Sciences and
Education

National Research Council

reasoning & memory

expressing ideas & interpreting & responding to others' messages



self-management

Assessment Issues

Uses

- College Admissions
- College Success (e.g., placement, developmental education, early warnings)
- Work Success

Challenges

- Noncognitive assessment
- Fakability/Coachability
- Cross-cultural comparability
- Test-taking motivation
- Applicant reaction

Approaches

- Self-ratings
- Others' ratings
- Situational judgment tests
- Forced-choice assessments
- Behavioral interviews
- Actionable feedback



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